



STAFF EXCHANGE PROGRAM

A fantastic way to gain global experience! This program is designed to enhance global awareness, encourage the development of cross-cultural perspectives, widen the participant's skill base and ability to develop innovative ideas through exposure to different office environments and work practices.

OBJECTIVES

The objective of this program is to encourage staff exchanges between UFO members with several goals in mind:

- 1) To promote long-term relations between Members.
- 2) To strengthen links and encourage broader interaction between Members.
- 3) To allow key staff members to better understand the procedures of their fellow members, thereby generating greater understanding of their operations.
- 4) The programme encourages staff with different area of expertise to build skills in areas where they have little knowledge.
- 5) To enhance the individual skills and professional experience of key staff.

GUIDELINES

To gain maximum benefit, exchange programmes are recommended to be a minimum of two weeks and a maximum of six months.

The funding of travel and accommodation costs must be agreed mutually between the 2 participating Members.

An Assignment Description must be written and agreed mutually between the 2 participating Members before the exchange takes place.

We recommend that participating staff should have worked at the Member company for a minimum of 12 months.

'ADVISOR' SYSTEM

It is strongly recommended that host Members designate an 'Advisor' for the participating staff. This will provide the arriving staff with a person to whom they can readily turn for information and advice.

TO REGISTER INTEREST

To register your interest in this programme (either as a host or to be a visitor), please email rachel@ufofreight.com



UFO

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